

2020-2021

ANNUAL UPDATE

Empowered Partnerships, Transparency & Accountability and, Contextualization for Holistic and Sustainable Development in Pakistan

PPI Strategic Areas of Priority



Collaborations and Partnerships Around PPI's Key Priority Areas

11 Consultations, Conferences and Launch Events engaged key leadership.

10 Regional/Local Networks developed/strengthened & supported.

Cross-partner Learning
Visits/Communication encouraged
Need-based learning and adaptiveness.

2,029 women supported through livelihood and self-development opportunities.

156 community-based local structures developed and strengthened.

22 trades being covered to support youth and women with Skills and Business Development.

1,941 young people supported, developed and empowered through various initiatives.

23 local organizations strengthened through Capacity Development Initiative.

Sustainability, Holistic Development, Peace-building, Environment, Digitalization, Inclusiveness, Gender, Child protection, Health areas have keenly being observed as Cross-cutting themes.

500-700 churches mobilized and engaged in Holistic Development and prayer movement.

Nearly **1,000** church and community leaders/members mobilized and actively collaborated to resolve common challenges.

05 studies supported and conducted around PPI priority areas for informed action taking.

54,230 HHs Supported through a Coordinated Humanitarian Response to Covid-19 Pandemic.

35 coordination meetings-Launched Christian Humanitarian Coordination Mechanism.

55 local Christian humanitarian actors in a joint humanitarian effort.

Together We have reached: 412,025

Note: This includes direct and indirect beneficiaries reach of our regular interventions and emergency response

Our Values Define Our Work Strategies

Being professional in all that we do

Honor God in all of our work.
Setting clear quality standards.
Ensuring adequate resources.
Processes and procedures are transparent and up to date.
Responsibility and integrity.
Encourage and learn from each other.

Seeking to be creative and innovative

Creativity and innovation by our stakeholders.

Placing people at the heart of our work

People at the heart of the work.
Treat people with respect and dignity.
Enable people to live peaceful and happy lives.

Encouraging collaboration and partnership with others

Collaborations and partnership for a better, peaceful future and impact.
Mutual respect for each partner.
Freedom to be honest, open.
Transparent.
Ability to take risks.
Long term commitment.

Vision

A Nation where people are respected, where there is justice, religious freedom and people are wholistically developed.

Mission

To mobilize people and resources for key partnerships, build capacities of local institutions/organizations and marginalized communities in Pakistan.



Message From CEO

Dear All,

Greetings and hope that this update of the year 2020 finds you in good health and strength. The year 2020 has been a challenging year for all of us due to Covid-19 and we are thankful to God that he has kept us all safe. As PPI has changed its financial year to July to June we will not be doing an annual report at this moment will do it after June 2021.

Even though Covid-19 restricted PPI and its partners in doing many things, it also opened up many other opportunities. Covid-19 provided the opportunity to share God's love through helping around 54,000 households with support to cover for the crisis situation. For the first time a collective effort has been made at national level that included both the Church and Faith based organisations to join hands and share resources to help people in need.

It is really exciting for us all to watch all the different development initiatives that are happening with our partners. One of the highlights is that the Church and Faith based Christian organisations are working together and starting to trust each other more. A new consortium in Southern Punjab has formed between the Church of Pakistan, the Brethren Church and REEDS a local NGO. Churches are being envisioned and mobilised to actively address the needs of people across Pakistan, by mobilising local resources. We are grateful that PPI was able to get its registration + get registered with the EAD which is a huge relief and achievement for us. PPI has started to engage with around 25 new partners in building their capacities, which is exciting.

We are thankful to all our supporters for their continued support and prayers without which we would not have been able to achieve so much.

Best wishes and regards

Ashraf J. W. Mall

LEADERSHIP DEVELOPMENT

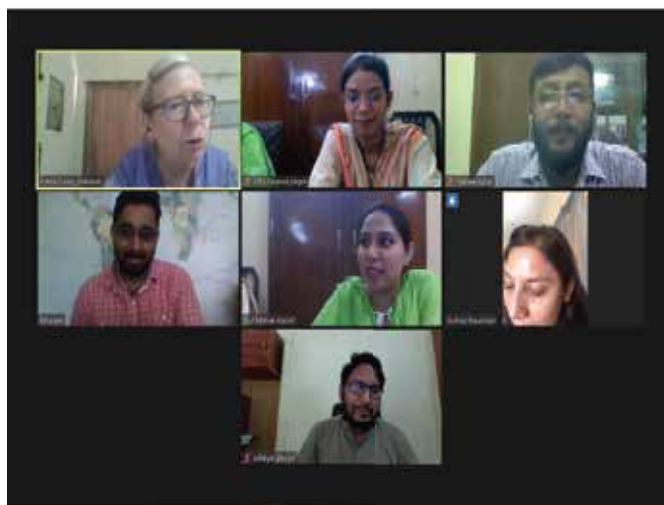
Church and Christian Organizations have a Strong, Confident, Trusted and Servant-hearted Leadership.

National Leadership Consultation to formulate a long-term strategy to promote and strengthen effective Christian Leadership in Pakistan.

- Cross- sectoral representation of Christian leaders.
- Thematic focus considered by leadership in holistic development initiatives.
- Under-considered areas have been highlighted required to gain influence and significant position into the mainstream.
- Enhanced networking and collaboration among Christian Leaders from different sectors.
- Leadership Development Model/Framework developed.

Increased Partners' Receptiveness and Response towards Christian Leadership Development.

- Partners are on the course to take self-driven initiatives on Leadership Development. I.e.
 - TEF has designed an EELET course for Leadership Development.
 - ZBS has partnered with DAI and Forman Christian College for Master Program in Organizational Leadership.
 - Leadership from Church and Christian Organizations have begun to realize the significance of partnership, resource sharing, collaborative efforts and greater impact in creating synergies.



Component of Leadership Development multi-dimensionally has been embedded as cross-cutting theme in all PPI projects.

- **Youth in Leadership** - Empowering Youth and preparing future leaders through trainings in different areas.
- **Investing in Church to Lead** - Strengthening local Churches and communities to lead their own development by jointly working over their challenges - Church and Community Mobilization approach.
- **Equipping Women to Lead** - Socio-economic empowerment of women through Livelihood and Entrepreneurial Initiatives.
- **Strengthening Community to Lead** - Self- Help Group approach to prepare community taking lead in addressing their challenges.

Curriculum Review and Revision in partner seminaries to develop effective Christian Leaders.

- Five(5) seminaries under TEF consortium are engaged in a deliberate and systematic curriculum revision process.
- For the first time, the idea of upgrading the curriculum and teaching methodologies has been raised and being worked upon by TEF partners.

In the Year 2021

- ▶ **Inspire and Encourage Future Leaders**
Pakistan Emerging Leaders' Summit -2021
- ▶ **Engage and Network with Existing Leaders**
PPI National Gathering - Envisioning and Leading Together
- ▶ **Promote Togetherness**
PPI Partners' Assembly

BUSINESS AND SKILL DEVELOPMENT

The Church and Christian organizations have strong resource base.

A Study on “Prospects of Christian Businesses in Pakistan” to take informed actions and decisions.

- Explored ground realities on challenges and opportunities for Christian Businesses.
- Learnings from other minority groups leading in the market place.
- Explored the options of partnership with government institutions for business & skills development.
- Identified Christians who are active/been successful in business.

Collaboration and Coordination with International Organization “The Community” to learn about successful Christian Business Models in relevant restricted context, i.e., Egypt.

- Experience sharing on success and failures of gaining a leading position in the market place.
- Learnings about the church engagement and the role of faith in successful Christian Businesses.
- The dynamics of relationship between the Church and Christian Businesses.

Identification and coordination with Christian business leaders.

- Initiated the process of networking and collaboration among Pakistani Christian Business leaders and church.
- Mobilized Christian business leaders on faith-driven businesses as well as information sharing through 03 coordination meetings.

A study on “Impacts of Covid-19 on the Livelihoods of Christians in Pakistan” to develop recovery interventions for community support.

- Ensured participation and note the voices of key stakeholders - Christian communities, Church leaders, Church and faith-based organizations and the Right holders (People whose livelihoods were directly hit by Covid-19).
- Helped establish a baseline for strategy formulation on recovery initiatives.

An intervention to support 400 Covid-19 affected Christian Businesses with Small Grants with the main objective to:

- Reach and support Christian community as marginalized of marginalized.
- Encourage the role of Church in supporting Christian Businesses.
- Strengthen the relationship between Church and business community.
- Pilot the distinctive approach of engaging Church and the community both into the community development objective.
- Develop a model community patterned on local church engaged in strengthening local communities through businesses.

Socio-Economic Recovery support to 200 business men and women.

- Small grants to 200 families who lost their means of livelihood in Covid-19 pandemic.

Support through small grants to livelihood and entrepreneurship projects by engaging church in local initiatives.

- 70 rural women in South Punjab are being supported with unconventional but creative, practical and demand-driven business ideas.
- 150 youth in Sindh are being supported with technical skill trainings in 05 trades.
- Around 900 women and men are being provided with support establishing their livelihood means through Sindh Consortium project.

In the Year 2021

- ▶ **Identify, Connect, Integrate**
Business Conference
- ▶ **Collaboration for Greater Impact**
National Business Gathering

Heavenly Blessings Bless Others

We at AWARD hardly worked with Churches as we were more of a secular organization, said Ms. Christina Peters – Executive Director AWARD. Then we did this women empowerment project supported by PPI and they encouraged us to work with the Local Church. It changed the way we have ever worked. Through the project we helped 70 women to start small businesses. The women were identified with the help of the Local Church. Belonging to four Churches, they have formed four strong prayer groups and, are regular in giving tithes which has strengthened their Church. These 70 women were working in factories and people's homes and hardly earned anything before they started their own businesses.

04 Seminars on Women's Economic Development and Business Sustainability

Study on-Impact of COVID-19 on the Livelihoods of Christians in Pakistan

3-Day Annual Youth Conference – FBCP Church

Skills Development and Business Support Provided in Tailoring, Beautician, Computer Literacy, Veterinary Skills, Motor bike Repair, Mobile Repair, Laundry, Garments, Ride, Shuttering, Popcorn, Vegetable Shop, Grocery Shop, Chicken Farming, Baan Machine and Rent a Bicycle

Training for Church Leaders on Church Management

Real Transformation Happens with Conviction

As Open Theological Seminary (OTS), we are leading the TEF consortium supported by PPI. One activity is strengthening the Church for Holistic Development and we use the UMOJA tool for training pastors and lay members. This training has become so popular and in demand that Churches have now started to provide this training on their own to other Churches. If this approach of Holistic Development can be replicated and adopted by every Church in Pakistan, it will change the Landscape of the Church in the country. When we started, the TEF consortium members were doing UMOJA training just as a project but now members like BTC are doing with conviction. Dr. Qaisar Julius, OTS

04 Seminars on Peace-Building

Skills Development Trainings for Youth and Women

Career Counselling Sessions

Study on- Business Prospects for Christians in Pakistan

02 National Stakeholders consultations on Organizational Capacity Development and PPI Business Component

Training for women on Business Development

Construction of low-cost Latrines in communities to promote hygiene and health

A Wave of Making Change

Brethren Bible College (BTC) Lahore have been working on developing leadership for some time but did not have a clear vision or strategy to do it. In Nov 2020, I attended the PPI Lessons Learned event in Murree and there PPI shared its 6 Aims. One aim was specifically on Leadership development. I joined the leadership group to discuss this Aim in more depth and it provided us with a lot of ideas. Today, we have developed our own Leadership development strategy based on the PPI's Aim of Leadership development. We are doing this with conviction and not just for the sake of a project. We have already organised several training events for existing and emerging Leaders. Rev. Nasir Kamal, BTC

05 Trainings on Organizational Capacity Development

40 CCM structures

Launched Humanitarian Coordination Mechanism for Effective Response

23 Internships for Youth

Church Leadership Event – 90 churches and 225 community members

Learning Exchange Activities – Cross Partner Visits

Study on- Challenges and Opportunities of the Christians Youth in Obtaining Higher Education in Pakistan

Environment Protection Sessions and Tree plantation campaign – 619 trees planted

Installation of Handpumps

08 Medical Camps

TEF National Consultation

PPI National Prayer Consultation

Women Conference – Each for Equal – 500 women participated from local communities in Faisalabad

Bible Sports Camp

PPI National Leadership Consultation

Healthy Competitions Remarkably Prompts Growth and Innovation

I am Obed Caleb from SSEWA-Pak and we are implementing a Livelihood's project with five (05) other partners and work with 25 Local Churches. Recently, we conducted a youth challenge in which 500 youth from 25 churches competed. Each team had to conduct two community development projects, one in a poor Christian and one non-Christian community. Each team had to plan the two projects, mobilise resources and execute the projects, engage with the local church, attend a spiritual and life learning course and develop a 4-minute video of the whole challenge which they had to compete in two months. The total investment was around PKR 100,000 and the estimated value of what the youth did was over PKR 5,000,000. These youth groups are still continuing and are doing some really amazing things. Around four (04) other Church groups are now wanting to replicate this Youth Challenge.

Provision of Baby-Goats to Women to Support their Livelihood

PPI Business Consultation

Launched Humanitarian Coordination Mechanism for Effective Response

70 Women-Led Small Business Supported

Study on- Challenges Of Christian Youth In Pakistan-People's Perspective

106 Self-Help Groups Formed, Supported and Strengthened

From One Step of Development to Another

We have been implementing the CATCH project supported by PPI and one major thing has been is that our capacity in terms of management, delivery and governance has really improved significantly. We are now thinking of applying for institutional funding and have registered on the USAID portal and want to apply as a consortium for a Youth Development project. We are thankful to PPI for all the support they have provided to us. Mr. Samson Sohail, United Council of Churches Islamabad.

Provision of 33 Aid Devices to People With Disabilities (PWDs)

Local Network of Christian Business Women in Faisalabad

46 Scholarship awards to Youth

28 Coordination Meetings – Covid-19 Response

PPI Annual Lessons Learned Workshop

Capacity Building Trainings and Exposure Visits for Youth Leaders of Emerging Church Ministries

Unity and Partnerships Bring Multi-Dimensional Impact

Fellowship of Brethren Church (FBCP) in Multan have partnered with PPI for around two (02) years now and what a journey it has been. The CATCH project that we implemented supported our Churches in strengthening the holistic development part of their work. After the UMOJA training, four (04) of our Churches have developed their own strategies to reach out to people in need, meeting their spiritual and material needs. Our youth has become so enthusiastic and are now fully engaged with the Church. We started of working alone and now we are implementing a joint project in the shape of a consortium with the Church of Pakistan and REEDs, a local organization. Unity within the different denominations has grown, our relationships have strengthened and we trust each other more. PPI organized two exposure visits for our team and we have learnt so much and made new friends. We really liked the Youth Challenge that was conducted in Sindh and want to replicate it – Mr. Peter Laaldin, FBCP

UNITED CHURCH

The Christian community enjoys and demonstrates unity.

Vision Casting and Networking Meetings to expand the change movement's base.

Pakistan Partnership Initiative Coordinated Humanitarian Response to COVID-19.

- Local resource mobilization to launch HELP project – **5,176** families supported through Cash and Food Aid.
- Launch of Humanitarian Response Coordination Mechanism – Collective efforts of more than **100** Christian organizations and churches were brought forward.
- **35** provincial coordination meetings helped setting strategic direction; the coordination committees/forums are moving ahead towards transforming these forums into National Christian Humanitarian Network.
- The success has been captured and recognized by National Humanitarian Network adding to the visibility of Christian sector's contribution in development of communities during challenging times. Asian Disaster preparedness has also published this success.

PPI's partnership, collaborative and coordination model encouraging the spirit of creating synergies for greater and lasting impact as well as to gain an influence in the mainstream.

- Formation of South Punjab as 4th consortium, viewing the role played by consortium approach in PPI's project to bring churches and Christian organizations together for one cause.
- Cross-partner learning, visits and resource sharing – FBCP actively coordinating with other partners for learning and exposure.
- Collaborations and coordination have been resulted in encouraging and inspiring partners to strengthen and re-align their organizational objectives following the need context.

Covid-19 study launch as a means to share PPI's work and explore impactful collaborations.

- The very first study on "Impacts of Covid-19 on the Livelihoods of Christians in Pakistan" carried out by PPI.

- An opportunity to draw the particular focus of Government and International community on the challenges of Christians – one amongst the most neglected group as a minority.
- Platform used to explore and develop possible collaborations with potential stakeholders outside Pakistani Church.

National Prayer Consultation, "Connecting Connections" brought together representation from around 20 ministries and Prayer Networks from across Pakistan.

- A movement to unite the Church through prayer to maintain a holistic approach of serving the neighbor.
- PPI's "Prayer Journal" as a beginning step to write our "History with God" and dwell on His goodness to witness His glory in uplifting and developing the nation.
- PPI's Prayer Map being developed to categorically feed the topics to prayer warriors aiding in their spiritual battle to fight for the restoration and welfare of Pakistani Church and nation.



In the Year 2021

- ▶ National Prayer Consultation Connecting Connections
- ▶ 04 National Christian Humanitarian Network's Regional Consultations
- ▶ National Expo of Local Christian Organizations in Pakistan
- ▶ PPI Annual Christmas Dinner

ORGANIZATIONAL CAPACITY DEVELOPMENT

The Church and Christian Organizations are flourishing and are capable.

A Comprehensive Organizational Capacity Development Model being implemented with PPI partners.

- Human Resource Development through 05 trainings identified after a thorough Training Need Assessment (TNA) with partners.
- Walk alongside partners through extending constant support in their organizational operations and project management related to PPI project – Project implementation and reporting, strengthening support systems, internal audits and programs reviews.
- Organizational assessments of PPI partners to help develop Organizational Development Plans.

Nine (09) Small Grants to 23 local christian organizations around PPI's key priority areas (WASH and Livelihoods, Youth Development and Leadership Development).

- Through empowered partnership model, enhance partners capacities in effective grant management and impactful project delivery.
- Regular coordination meetings with partners to jointly ensure quality implementation, documentation, reporting and service delivery of the PPI supported projects.
- Increased partners' organizational visibility among PPI's network of resource partners and stakeholders.

2020 Joint Annual Learning and Review Gathering with PPI strategic partners and resource partners.

- A learning and sharing forum and an enabling environment to draw key lessons from year-long success and failures.
- An opportunity to demonstrate the spirit of inclusivity, equality, unity, respect for diversity and support to each other.
- An effort to collectively recall PPI's vision, share concerns, explore solutions and together set long-term strategic direction as PPI family.
- An opportunity to gain ownership of partners and stakeholders and encourage their willful contribution into PPI's call towards a

transformed church for holistic development in Pakistan.



Encouragement and Extended facilitation to partners in Resource Mobilization.

- Partners connected with resources partners for funding.
- Training and facilitation to partners to access and apply for Corporate Social Responsibility (CSR) funds.
- Partners are supported to apply for Institutional funding call – EU, UEFA and GIF etc.

Support Extended to Partners in meeting Government Compliances.

- Training and support to partners in registration process with Economic Affairs Department – EAD.
- Partners further supported their partners in the same process of EAD.

In the Year 2021

- ▶ **Coordination Meetings with PPI project partners**
- ▶ **Implementation of PPI Organizational Development Model/program**
- ▶ **PPI Annual Lessons Learned Workshop**
- ▶ **Cross-Partner Learning and Exposure Visit**

CHURCH STRENGTHENING

Local Churches are loving and serving each other.

Church Engagement in Holistic Development through Church and Community Mobilization (CCM)/Umoja Model embedded in all PPI projects.

- 10 local Churches designed to be engaged with each partner to serve their respective communities at grassroot level – More than 250 Churches are engaged through community development projects.
- A distinctive of spiritual development added in all PPI supported projects – PPI partners and communities are being developed both inside and outside.
- Encouraging testimonies being shared by stakeholders – relationship between communities and churches have been improved – regular tithe, attending Church meetings, Sunday school attendance improved, prayer life strengthened etc.
- Systematic development of Church by creating partnership between Church and Christian faith-based organizations.



CCM structures developed at local partner Churches with the objective:

- To develop the sense of ownership among Church and communities to address their common challenges.
- To empower Church and community and develop local capacities.
- To strengthen the relationship between Church and communities.

- To raise sense of responsibility in Church to recognize their call for holistic transformation of communities.



Capacities of partner Churches developed and strengthened.

- Church Management Trainings for pastors.
- Exposure visits for pastors in CATCH project.

National and Regional Prayer Networks actively engaged in constant prayers for Pakistani Church and nation.

- Demonstration of God's love towards His people through dedicated time and efforts in prayer.
- Spiritual union of the Pakistani Church for the wellbeing of Pakistani nation.

In the Year 2021

- ▶ National Consultation on Holistic Development Framework
- ▶ Consultation on Church Engagement Strategy

YOUTH AND CHILDREN DEVELOPMENT

Christian children and youth are prepared for the future, confident and active in their faith.

33 percent of PPI projects are focusing Youth Development.

- Apprenticeship Trainings around five (05) trades equipping 150 youth from Sindh for job market.
- Career Counselling sessions and skill development trainings for youth from target communities in Punjab – from around 50 localities .



Encourage and Support Youth for Higher Education through Scholarship Program.

- 60 young people identified in coordination with local churches and attained scholarships to continue higher studies.



Encouraged collaboration between Church, Youth and Community

- A successful youth challenge set a model to serve community, mobilized and engaged local

Churches and 500 youth from their respective congregation in Sindh.

- Replication of youth challenge in other PPI youth focused projects to encourage youth participation, ownership and initiative to lead community development.

Youth encouraged and prepared for a competitive job market.

- Internship component in consortium projects helped prepare Christian youth for the job market – 27 young people gained workplace experience.
- Seminars and online sessions arranged for Christian youth to prepare and take part in CSS examination/apply for civil jobs.



In the Year 2021

- ▶ Higher Education Scholarship Program for Christian Youth
- ▶ Pakistan Emerging Leaders Summit - PELS 2021

PAKISTAN PARTNERSHIP INITIATIVE ALIGNS ITS VISION WITH NATIONAL AND GLOBAL DEVELOPMENT GOALS

SUSTAINABLE DEVELOPMENT GOALS



Pakistan Vision 2025

- **Pillar 1**
People First: Developing social and human capital and empowering women.
- **Pillar 2**
Growth: Sustained, indigenous, and inclusive growth.
- **Pillar 5**
Entrepreneurship: Private Sector and entrepreneurship-led growth.
- **Pillar 7**
Connectivity: Modernizing transport infrastructure and regional connectivity.

Pakistan Covid-19 Response Plan

Outcome 2

Defined and coordinated sectoral and technical roles, responsibilities and functions of all stakeholders involved in emergency management of COVID-19 with National Disaster Management Authority (NDMA).

Outcome 3

Robust pandemic prevention, preparedness, detection and response mechanisms established.

Global Humanitarian Response Plan for Covid-19

Strategic priority 1

Contain the spread of the COVID-19 pandemic and decrease morbidity and mortality.



Strategic priority 2

Decrease the deterioration of human assets and rights, social cohesion and livelihoods.



Our Development Approach Caters in

Inclusivity, Building on Existing Resources, Resourcefulness, Local Resource Mobilization, Empowered Partnerships, Creating Synergies, Holistic Development, Indigenous Growth, Community-led Development and most importantly; Prayer and Serving in God's Love

TRANSFORMING LOCAL CAPACITIES

We envision a prosperous Pakistan and a strengthened Church serving the nation in its fullest potential.

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