



ANNUAL REPORT 2019

TRANSFORMING **LOCAL** CAPACITIES

ANNUAL REPORT 2019

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TRANSFORMING **LOCAL** CAPACITIES

INTRODUCTION



Dear Friends,

Greetings, the year 2019 has passed so quickly, nevertheless it has really been an exciting year; thanks to you all for your support and cooperation without which this could not have been accomplished. In the year 2019, one of the major achievement has been that PPI has become an independently recognised entity in Pakistan. PPI has a fully functional office and team based in Islamabad and the PPI website www.pakistanpartnershipinitiative.org is also live and operational.

One of the key activities of PPI is strengthening the capacity of its partners and there have been remarkable improvements in the way our partners are now functioning. Partners that hardly had any systems or policies to function now have proper systems and policies in place, financial management has improved many folds. The key has been that our partners have really understood the benefit of doing all this as it has made them not only more transparent and accountable but also compliant to government regulations. Recently, I visited one of our partners with a visitor and we were really impressed by the documentation that was in place, very efficient.

Our partners across Pakistan continue to make an impact in the lives of people that they are serving, be it the youth in skill development, livelihoods of the community mostly women and leadership development. So many young people have been able to get employment due to the efforts of our partner organisations/ Churches who foresee the importance of empowering young people. One important factor has been the consortium approach that has been adapted by PPI, organisations that previously saw each other as competitors now complement each other's work, learn and share information.

All of this work is challenging, at the same time not only working with the communities at the grass roots but also changing the way organisations work. What PPI has been able to achieve would not be possible without your continued support and prayers, we really value it and are grateful for this.

Our vision and mission continues to mobilize people and resources for key partnerships and building capacities of our partners so that they can have a lasting impact on the lives of people in Pakistan. In this complex and fast moving world we continue to strive for greater impact and are thankful for your partnership, support and prayers.

Ashraf Mall
CEO PPI

MESSAGE FROM CHAIRPERSON - PPI



Dear Friends,

Greetings, Christians of Pakistan, since its establishment have played a key role in standing shoulder to shoulder with their fellow citizens in all times of joy and sorrow. Today, our dear nation is faced with critical challenges of socio-economic development and keep pace with the Global growth trends and developments.

Pakistan Partnership Initiative is such an endeavor created a few years ago by Pakistani Christian leadership, who gathered from across various platforms with a shared vision of enabling the local Church and Para Church organizations to transform communities to have them live their lives to the fullest and in richness of God' love in Pakistan.

I am humbled to see the progress PPI is making with each passing year. From very little to a little more with its meagre resources and capacity in relation to the challenge and burden it has carried, it is an evident sign of the overwhelming Grace of God upon it. The commitment, concern, optimism, courage, professionalism and most importantly the faith that PPI team has displayed so far, is commendable. How the partnerships have flourished, how six seminaries have come together to jointly work on development needs, how the gap between church and para-church organizations has been addressed and is attempted to be reduced, how the Pakistani Church is now on the way to realize its role as a catalyst of holistic transformation, how the local leadership from different sectors is expressing its desire for collective and concerted actions, and how the significance of prayer and divine wisdom is being realized in the development architecture, all this strengthens me with hope that God with His willful purpose, is directing PPI in all its work.

While accomplishing another successful year of journey, I have seen PPI gaining respect, credibility and acceptance among its partners. I have witnessed comparatively proactive attitude from some institutions than previous years and greater desire to be an active part of this new era of positive change which is centered on integral mission. As PPI moves into 2020, I pray and wish that God Almighty guides its strategic leadership and equips the operational team with all necessary skills and knowledge to serve the land of Pakistan.

God bless you all.

Bishop Humphrey Sarfaraz Peters
Chairman PPI &
Moderator Church of Pakistan

REFLECTIONS BY CEO ON THE YEAR 2019



NEVERTHELESS, I FEEL FAILURE IS PART OF SUCCESS AND MAKES US LEARN FROM OUR WEAKNESS AND STRENGTHENS US FOR FUTURE.

Looking back, what is the highlight of 2019 ?

Thank you to all our supporting organizations that have played key role setting PPI to what it is today. I personally feel that PPI achieved more than it set out to achieve. In the beginning, collaboration amongst Churches and other organizations was a distant element. Thankfully, now there are examples of different Church denominations working together.

TEF consortium is an amazing example of joint implementation of a project by six seminaries. United Council of Churches helped other organizations in their registration process with the Govt. of Pakistan. PPI itself attained its registration under the societies Act 1860 of Pakistan. In working towards building organizational capacity, the year-end has seen remarkable improvement in HR and Finance systems of PPI partners.

Tell us something about PPI setup.

As a registered organization, PPI has a fully functional office in Islamabad with a dedicated team of ten full time staff. PPI basically is there to strengthen the church and para-church organizations in Pakistan. Our two major roles are to build capacity and mobilize resources for our partners + encourage collaboration and networking.

Were there any other significant partner achievements?

To prepare youth for future leadership role, PPI has supported 36 interns and most of them have been able to secure full time jobs. To strengthen Integral mission, TEF and CATCH consortiums have been working with local churches and have seen significant results. Churches joined hands together to serve community such as, helping students to get further education. Throughout the year while building capacity of our partners, we reached 60,000 people through them.

Tell us about your experience of working with Church & Para-Church Organizations?

PPI is about collaboration and networking and that takes time although conflict resolution has its need to be in place. The good thing is that trust between Church and para-church organizations is increasing. The key is to understand that each church and para-church organization has its own dynamics and they have to maintain a balance in their work.

What are some of the other challenges, risks or failures?

Well, there are challenges. First our partners are in the process of getting registered with Economic Affairs Division (EAD) Pakistan or else there is a risk that they will not be allowed to work and this will lead into project halts. Secondly, sometimes organizations feel threatened and don't adapt change to improve systems and develop policies as per need of the day. We experienced this with few organizations we were working with. Nevertheless, I feel failure is part of success and makes us learn from our weakness and strengthens us for future.

PAKISTAN PARTNERSHIP INITIATIVE



ORGANIZATIONAL OBJECTIVES

ACT

as a body that engages with its stakeholders including underprivileged communities through efficient and effective coordination mechanism.

ASSIST

local organisations in resource mobilisation so that they can play an effective role in holistic development of communities in Pakistan.

FACILITATE

and strengthen local organisations by building their capacities for improved output and impact.

SERVE

as a channel of communication between those that are isolated from mainstream markets, to bridge the gap for socio-economic development.

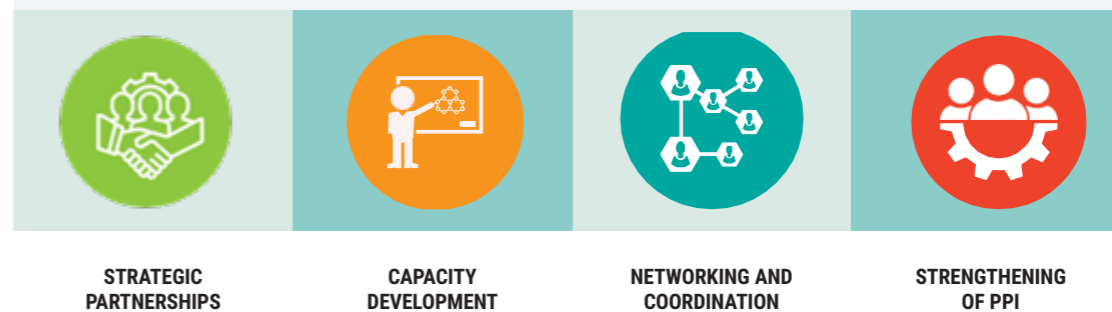
COORDINATE

emergency relief work with local partner organizations for timely response to help those in need

ADVOCATE

for the marginalised communities so that they are aware of their rights and are able to gain government and non-government support in meeting their needs.

OUR FOCUS



STRATEGIC PARTNERSHIPS

CAPACITY DEVELOPMENT

NETWORKING AND COORDINATION

STRENGTHENING OF PPI

THEMATIC PRIORITIES



LEADERSHIP DEVELOPMENT

ORGANIZATIONAL CAPACITY DEVELOPMENT

CHILDREN AND YOUTH

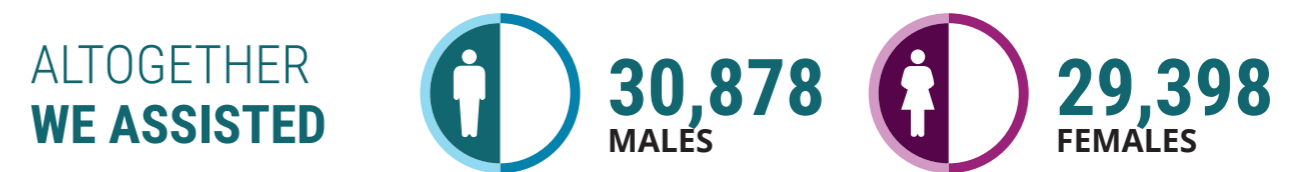
BUSINESS AND SKILL DEVELOPMENT

STRENGTHENING CHURCH INSTITUTIONS

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2019 AT A GLANCE



THEMATIC REACH IN COMMUNITIES



ACHIEVEMENTS

- Mobilized and networked with: Nearly 700 national and International stakeholders.
- Facilitated 25 strategic partners with resource mobilization and organizational development.
- PPI attained registration with Societies Registration Act 1860 as legal entity.
- Carried out – Study on Challenges of Christian Youth in Pakistan.
- Invested 14% of the program budget in developing organizational capacities of our partners organizations.
- Invested 69% of the program budget in Community Development Projects.
- Operationalized and mobilized 04 regional prayer network chapters.
- Provided employment opportunities to 175 Individual.
- Supported 47 youth with internship and scholarship opportunities.

CHALLENGES

- Shrinking space for humanitarian sector.
- Delay in foreign remittances due to strict bank regulations.
- Rigorous compliance with new government policies and procedures - EAD registration, etc.
- Breaking cultural barriers against collaborative initiatives.
- Sensitizing the Church and church-based organizations on their key role in holistic development of communities

TEF CONSORTIUM

LEADERSHIP DEVELOPMENT **4,710** TOTAL COMMUNITY OUTREACH

Breakdown of communities and organizations reached through TEF Consortium



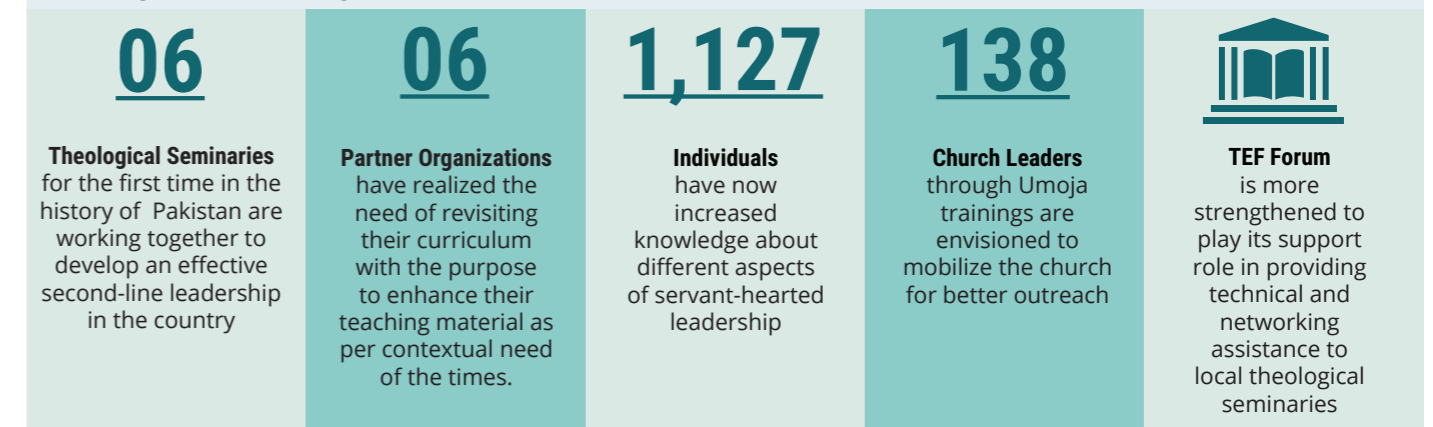
Sensitizing the church leadership on recognizing their role of building and facilitating not only spiritual formation but also to look after the social and economic development of their people. TEF project envisaged to instill a sense of harmony, ownership and responsibility among the Church leadership for uplifting Pakistani nation.



MAJOR ACTIVITIES



KEY ACHIEVEMENTS



THEMATIC WISE STRATEGIC PARTNERSHIPS

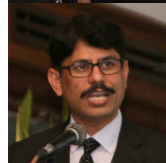
COMMUNITY VOICES



"Church & Community Mobilization(CCM) Training revived in me a sense of responsibility towards my community. I was inspired to help 12 children from Shanti Nagar who were expelled from their school due to the financial frailty of their families, this small step helped 12 children getting back to school." **Pastor Younis Samuel - Participant of CCM Training**



"We praise God for the establishment of Pakistan Partnership Initiative which is proving to be a blessing for the whole country especially for us. Being a part of the TEF Consortium we are encouraged to systemize our school and work on our curriculum and policies". **Nasir Kamal, Head of partner seminary, Brethren Institute of Theological Education**



"We sense a wave of change, acceptance and realization on the need of transformation all across Pakistan. To its evidence, Assemblies of God Bible seminary, Quetta which although is not the part of our consortium, consulted us through TEF for our input in their curriculum review and revision." **Dr. Qaisar Julius, Open Theological Seminary**

TEF CONSORTIUM MILESTONES 2020

BENEFICIARY REACH



Serve as a national platform for theological educators to connect, coordinate, learn and accelerate together.



Increase conceptual understanding of 07 seminaries on Church & Community Transformation (CCT) and its implementation.



Enhance Capacity of faculty members of 07 seminaries in leadership and educational delivery with focus of learning rather than teaching.



Improved Curriculum of seven (07) seminaries to meet the need of the context from a holistic perspective



Translation and publishing of 05 key theological books in local language

TEF PARTNERS



NEW PARTNERSHIP IN THE SAID THEMATIC AREA



CATCH CONSORTIUM



Breakdown of communities and organizations reached through CATCH Consortium



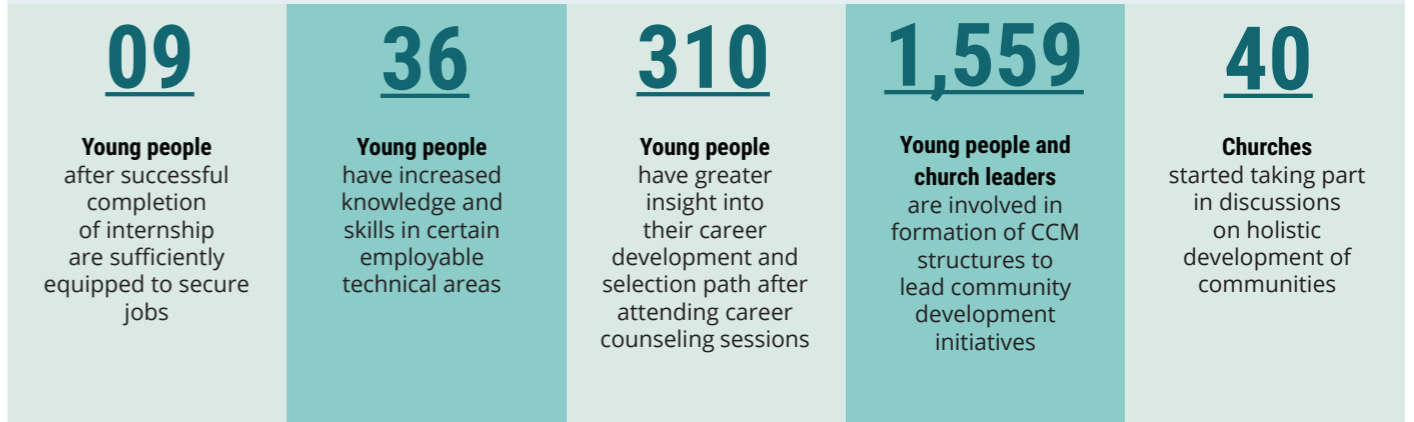
Community Awakening Through Church (CATCH) project, while understanding the deep-rooted and multifaceted challenges associated with the development of Pakistani youth, provided holistic understanding to help them grow in their personal, professional and spiritual aspects of life.




MAJOR ACTIVITIES




KEY ACHIEVEMENTS



COMMUNITY VOICES

 "Church and Community Mobilization (CCM) has widened my perspective of ministerial work and also assisted me in the formation of a CCM structure in my Church. I have also organized youth and women committees to work for community development initiatives along with the establishment of official systems." - **Pastor Naseem John, Islamabad**

 "From the very beginning of my internship in the CATCH project rather my very second day of induction, it filled me with excitement as I was to work with Church youth and leadership. My six months internship period gave me with priceless experience and deeper insight of the Church's role in community development." - **Raza Pervaiz, Sustainable Rural Development organization.**

 "I was appointed as an intern at Bank Alfalah through The Call Welfare Society; after gaining the required knowledge and skills along with the exposure and experience of six months I was able to secure a job in a company as an Administrative Officer." - **Ruth Saba, CATCH Project**

CATCH CONSORTIUM MILESTONES 2020

BENEFICIARY REACH

 **2,335** INDIVIDUALS

 **06** DEVELOPMENT OF CHURCH & PARA-CHURCH ORGANIZATIONS



Engaged with 50 Churches to envision and mobilise them on CCM approach to help facilitate communities and church led socio-economic transformation



Prepare and equip 05 young people for job market through internship program



1, 250 young people are guided through career counselling and personality grooming session to help them pick best-suited jobs for themselves

CATCH PARTNERS



NEW PARTNERSHIPS IN THE SAID THEMATIC AREA



WASH AND LIVELIHOODS CONSORTIUM

WASH AND LIVELIHOODS **11,438** TOTAL COMMUNITY OUTREACH

Breakdown of communities and organizations reached through WASH & Livelihoods Consortium

 **6,095** MALE  **5,343** FEMALE

The project develops skills and resilience of vulnerable and disadvantaged communities to help them generate and secure their means of earnings. It also focuses on physical health of communities by introducing and developing basic knowledge, practices and infrastructure on clean environments and personal hygiene.




MAJOR ACTIVITIES

365 Households provided with kitchen gardening kits to ensure food security and nutritional well-being of people	160 Sessions organized on community-led total sanitation to spread awareness on sanitation practices	180 Low cost-Latrines constructed in 40 villages for community households	10 Concrete Latrines constructed in primary school to sensitize children on the use of latrine	36 Women Headed Households supported through livestock provision	13 Young Adults trained professionally through internship program	465 Hygiene Kits distributed among 465 households
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KEY ACHIEVEMENTS

465 Households demonstrating personal hygiene practice and sensitivity towards clean environment and created positive influence in their neighborhoods	325 Women have increased food security for their families with their food being grown in their back yard	36 Women-headed households provided with baby-goats have hope and encouragement for better earning and a future	227 Households from 10 primary schools have now access to clean drinking water and toilet facility	40 Women self-help group members now have financial backing for crunch times in the form of savings
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COMMUNITY VOICES



"A small voice inside me always encouraged the idea of a woman doing her own business and it fascinated me. But, only after becoming a part of Self Help Group (SHG) I realized that even women from villages like myself can be independent entrepreneurs, I now own a business of raising chickens" - **Heeran, Mirpurkhas**



"I had spare land in back yard but never thought of utilizing it to grow my own food. I received seeds and some tools to help prepare my kitchen garden and within months, I saw a pleasant change. Not only green and fresh look of the land to satisfy the eyes but the vegetables likewise satisfied the nutritional needs of my family and neighbors". **Lakhoo - Village Shendo Petal**








"Earlier we used to go to the fields for open defecation during school hours which wasted our time and made us miss our lectures. Now, having latrines in our school not only saves our time but also has taught us that open defecation is not safe for individual and communal health." **Ganesh, Kachhi Colony School - Tando Allahyar**

WASH & LIVELIHOODS CONSORTIUM MILESTONES 2020

BENEFICIARY REACH

 **7,200** INDIVIDUALS

 <p>Supporting women empowerment through provision of livestock distribution to 60 women</p>	 <p>90 women equipped through skill-based trainings for income generation and sustainable livelihoods</p>	 <p>Encouraging local development structures through formation of 60 women self-help groups</p>	 <p>Ensure availability of clean drinking water through installation of 25 hand pumps at community level</p>	 <p>Support PWDs through organizing 04 disability awareness camps and provision of assistive devices to identified people</p>
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WASH AND LIVELIHOODS PARTNERS



NEW PARTNERSHIP IN THE SAID THEMATIC AREA



CAPACITY DEVELOPMENT OF PARTNER ORGANIZATIONS

18 ORGANIZATIONS






Pakistan Partnership Initiatives has maintained a steady commitment towards organizational development of its local partners in the areas of governance and operational management. The objective carries along second step of forming alliances with church based and emerging development organizations so that they can be strengthened with required knowledge, skills and resources in their journey of an accountable, adaptive, resilient and impactful organizations.




MAJOR ACTIVITIES

<p>365 Trainings organized for partners' staff on topics related to good governance and effective project management</p>	<p>18 Partner Organizations assessed for their organizational capacity analysis</p>	<p>18 Partner Organizations provided with technical support in developing policies and procedures</p>	<p>18 Partner Organizations evaluated for project implementation through internal audit and mid-term review</p>	<p>01 Customized Workshop organized with partners to support them in EAD registration process</p>
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KEY ACHIEVEMENTS

 <p>Increased organizational capacity of each partner through staff development trainings and on-job support</p>	 <p>Realization and better understanding among partners regarding accountability and efficient utilization of resources</p>	 <p>Mid-term review and internal audit assisted partners with technical insight into effective project implementation to take corrective measures against identified gaps</p>	 <p>Active participation of partners in policy development in certain areas, supporting the strengthening of organizational structures & its operations</p>	 <p>Increased understanding of partners on areas around financial management, reporting, and project and staff management</p>
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COMMUNITY VOICES



The learnings from the Participatory Rural Appraisal (PRA) skills training have helped us to revise the field strategy of our programs. The methods and resources used were instructive and reached our expectations.
Azeem Christopher – AWARD, Faisalabad



By participating in the training Workshop on “Monitoring and Evaluation Fundamentals Module 1” I have gained more clarity about the important concepts of monitoring and evaluation.
Ambreen Yousaf - Monitoring & Evaluation Officer Pak Mission Society, Islamabad



The capacity building programme has been very helpful in strengthening the organizational systems by providing tailored trainings and capacity building initiatives to meet the required needs of the participants and organizations.
Pastor Samson Sohail – Executive Director United Council of Churches – Islamabad






CAPACITY DEVELOPMENT PROGRAM MILESTONES

BENEFICIARY REACH



25

CHURCH AND PARA-CHURCH ORGANIZATIONS

 <p>Develop organizational development plans of 25 partners</p>	 <p>Extend technical support and facilitation to 25 partners in developing operational manuals</p>	 <p>Internal Audits of 25 partners to evaluate organizational effectiveness</p>	 <p>Build capacity of partners' staff through 8 customized trainings and workshops</p>	 <p>Support 25 partner organizations to develop communication and visibility strategy</p>
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CAPACITY DEVELOPMENT PROGRAM PARTNERS



SIGNIFICANT ACHIEVEMENTS OF STRATEGIC PARTNERSHIPS EMPOWERED PARTNERSHIP MODEL

- 

Increased collaboration among church institutions and partner organizations
- 

Greater understanding of governance and management systems among partner organizations
- 

Increased networking with stakeholders having shared vision of holistic development
- 

Realization at a greater scale on the need of collective efforts and in result increased coordination
- 

Partners are more informed, updated and responsive towards Govt. compliances, policies and regulations
- 

Enhanced insight of criticality and vitality of professionalism, transparency, accountability and visibility
- 

Interest observed in outward looking and serving approach along with more understanding on resilient and healthy societies
- 

Beginning of familiarization with the concepts of holistic development, the relationship between church institutions and local communities and role of church towards their spiritual, social and economic development.
- 

Considerable realization on the imperative role of prayer and our shared commitments to attain divine direction for a bright future

MILESTONES 2020

 <p>25 partners with improved status of resource mobilization and organizational policies and procedures</p>	 <p>Partners well-connected within PPI partnership structure and other forums</p>	 <p>Reached communities have increased resilience through Leadership and youth development, WASH & Livelihoods sectors</p>	 <p>Greater understanding of holistic development and increased collaborative efforts between Church and para-church organizations for common socio-economic uplift</p>
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VISION TO SHARED VISION

NETWORKS

NATIONAL PRAYER NETWORK



In holistic development, we build with one hand and raise the other in prayer to complete the best that we have put into our work. Without prayers, our efforts are half done and our results remain unfinished. There has been one regional consultation held in Quetta which led into forming fourth regional chapter of prayer network. These chapters are serving in Karachi, Islamabad, Lahore and Quetta as an altar of regular and collective prayers for the well-being of Pakistani nation. The prayer movement has engaged and mobilized over 700 churches and have inspired realization on deep significance of prayer in all their development initiatives.

A dedicated Prayer Network WhatsApp group has engaged more than 78 ministries, leadership of several churches and PPI partners. Prayer calls for national good against regular challenges, thanksgiving on positive developments remained a constant part of group sharing and discussions.

Pakistan Partnership Initiative strengthened this journey to integrate prayer into its life and working style, announced each Friday 4:00pm – 5:00pm hour as a prayer hour. PPI partners and connected ministries were requested to observe the hour while staying at their own locations and strengthen the hold of divine wisdom and guidance in their services.



**GOING FURTHER
THAN IMAGINED**

VISION TO SHARED VISION

NETWORKS

PAKISTAN CHRISTIAN FORUM



Pakistan Christian Forum (PCF)- A national forum of likeminded people from across Pakistan, is striving for the betterment of youth. A key activity remained to identify youth with potential and support them with internship and scholarship opportunities so that they can become an active part of the society.

During the year 2019, 70 youth were supported with scholarships and internships, 47 were directly from PCF and the rest by PPI partners. The selection criteria of these youth is that they are recommended by the local Church, are active in Church activities and then have to go through competitive selection process. PCF is also actively involved in:

- Mobilization for establishment of Scholarship Fund
- Provision of scholarship and loans to the Christian youth living in Pakistan
- Provision of career counseling, internship and mentoring to Christian youth

PCF is actively mobilizing Pakistani diaspora living in other countries to support the development of youth in Pakistan. Pakistan Christian Forum envisages Pakistani Christian youth to emerge as talented, capable leaders by playing a vital role in nation's progress.



VISION TO SHARED VISION

EVENTS



LESSONS LEARNED WORKSHOP

Mid-term review exercise had attendance from 18 partner organizations who were in implementation of three consortium projects. Open discussions on progress, challenges and corrective measures took place. Also, it provided a networking opportunity to partners and consortiums to explore each other's strengths for future collaborations.



LEADERSHIP VISION TRACKING WORKSHOP

The event was about sharing the vision of PPI with around 55 senior and emerging Christian leaders from across Pakistan. While drawing on learnings from Prophet Nehemiah's character, leaders were sensitized towards their call for uplifting the Pakistani nation.



ANNUAL CHRISTMAS GOODWILL DINNER

A networking and goodwill gesture from PPI and its partner PCF to celebrate and appreciate social harmony with all national key sectors and communicate the vision of building Pakistan together. More than 150 guests including diplomats, development practitioners, parliamentarians and church leaders joined in the union evening.



ORGANIZATIONAL STRENGTHENING OF PPI

Operationalized governance & management structures of PPI to improve organizational effectiveness.

Attained membership of Micah Global network.

Formulated/Revised human resource, financial, admin/logistic policies and procedures to set operational guidelines for the organization.

Soaring new heights - got registered with Government of Pakistan as "Pakistan Partnership Initiative and successfully applied for 236-C and EAD registration.

Revised capacity development model for effective organizational development of partners.

Pushing boundaries – outreach in new geographical location with 5 new partners by developing strategic partnerships against thematic areas.

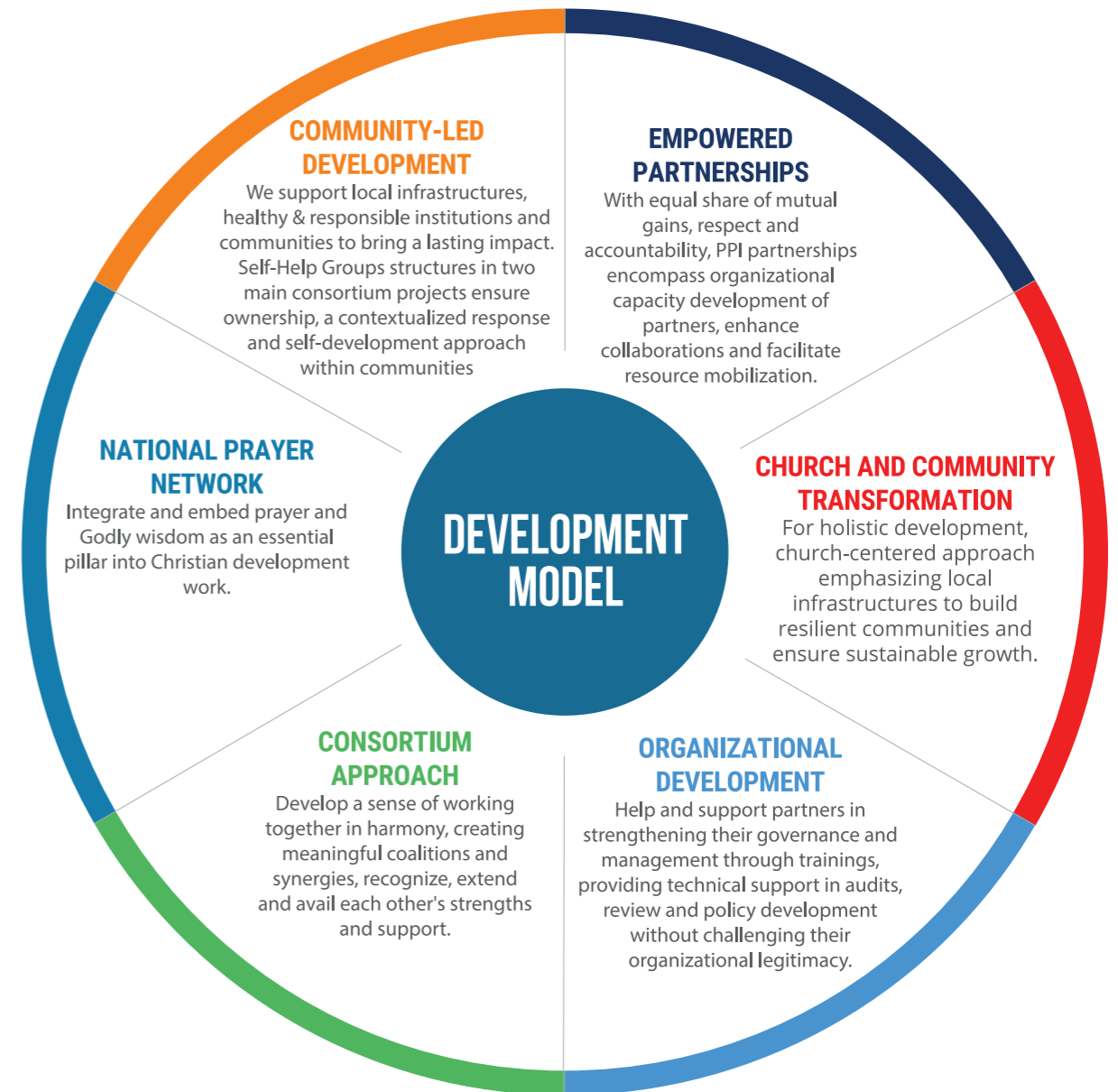
Transformed vision to a shared vision by building meaningful coalitions with similar networks and forums.

Developing strong evidence base against strategic priority area; Youth Development – Study on "Challenges of Christian Youth in Pakistan – People's Perspective", "Challenges of Christian Youth in attaining higher education in Pakistan".

Promoted a culture of networking and collaboration through implementing PPI program in an integrated way by adopting consortium approach.

Setting strategic direction towards thematic areas – Formulating National Leadership Development Strategy.

OUR ORGANIZATIONAL DISTINCTIVES



INCLUSION

YOUTH AND WOMEN AS CROSS-CUTTING THEMES

Youth and women are integral part of PPI projects' concepts. Among our 08 community development projects, 04 are focused on youth development and 02 on women empowerment. Around of 50 percent of our community reach is with women.

PEOPLE WITH DIFFERENT ABILITIES

Pakistan Partnership Initiative and its partners always strive to reach the most vulnerable groups and help them to become the part of mainstream. One of its project has a separate component for people with disabilities, focusing on awareness of their rights and ensuring their inclusion into the society that they are part of.

CONTRIBUTIONS TOWARDS DEVELOPMENT GOALS

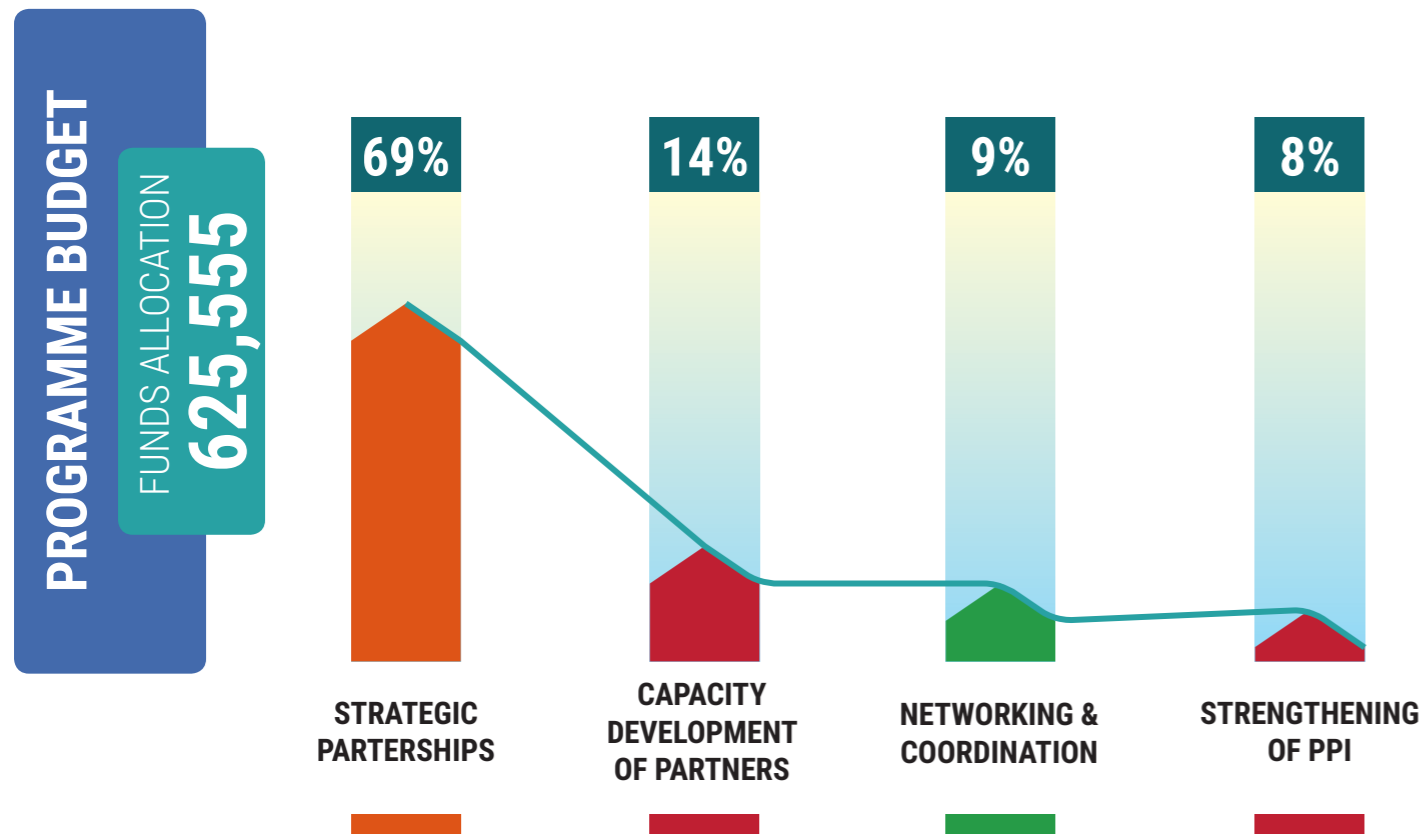
Pakistan Partnership Initiative is an endeavor of Christian leaders developed out of the current development needs of Pakistani nation. The movement envisions an active Pakistani Church serving as a catalyst for holistic development of marginalized communities in their home land. PPI has its commitment towards National and International Development Goals and is contributing towards:



PAKISTAN VISION 2025

Pillar I People First:
Developing social and human capital and empowering women

Pillar II Growth:
Sustained, indigenous, and inclusive growth



MEET OUR LEADERSHIP AND TEAM

EXECUTIVE COMMITTEE

RT. REV. HUMPHREY SARFARAZ PETERS - CHAIRPERSON

Rt. Rev. Humphrey Sarfaraz Peters is the Moderator Bishop of Church of Pakistan and the Bishop of Diocese of Peshawar.

REV. ASHKENAZ ASIF - VICE CHAIR

Ashaknaz Asif is the Principal of Zarephath Bible Seminary (ZBS), finished his M. Div. in 1987 and received ATS Faculty Award.

MR. SEBASTIAN JUSTIN - GENERAL SECRETARY

Sebastian Justin is a Development professional with 25 years of diversified experience of working in various capacities with INGOs and NGOs.

MRS. ASTER SALEEM - TREASURER

Aster Sumera Saleem is a seasoned banker with an enriched experience of 25 years.

REV. DR. QAISER JULIUS - MEMBER

Dr. Qaiser Julius has over 15 years of experience with the Open Theological Seminary in Pakistan, currently serving as Director - OTS.

DR. SARAH SAFDAR - MEMBER

Having her academic background in social sciences and PhD in sociology, she has remained a member of the Public Service Commission and Minister for Higher Education in KP. Currently, Dr. Sarah has been nominated as a member of the National Commission for Minorities.

CAPTAIN BABER MASSEY - MEMBER

Captain Babar Massey is an active member of ICF (Islamabad Christian Fellowship) prayer group having a sound educational, social and spiritual background.

PPI TEAM

MR. ASHRAF MALL
Chief Executive Officer

MR. ADEEL REHMAT
Networking Advisor

MR. TITUS PRINCE
Senior Manager Programmes

MS. NEERAJ SIDDIQ
Reporting & Coordination Officer

MR. KAMRAN SAJJAD
Grants Officer

MR. NISHWAN WALTER
Manager Finance & Administration

MR. DANIEL SHAFQAT
Assistant Manager Admin & HR

MS. SAMANTHA JAVED
Executive Assistant

MS. SARA SALEEM
Project Assistant

MR. GHULAM RASOOL
Liasion & Advocacy Officer

MR. BASHARAT NAWAB
Driver

MR. BURHAN SAMEJO
Cook

MR. HEERA
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Legal Status:

Pakistan Partnership Initiative is registered under The Societies Act 1860.